

**UNITED STATES  
AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

**FORM 8-K**

## CURRENT REPORT

**Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934**

Date of Report (date of earliest event reported): December 2, 2025

## EQUINIX, INC

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of incorporation or organization)

**001-40205**

(Commission File Number)

**77-0487526**

(I.R.S. Employer Identification No.)

**One Lagoon Drive**

Redwood City, California

(Address of Principal Executive Offices)

94065

(Zip Code)

**(650) 598-6000**

Registrant's telephone number, including area code

N/A

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$0.001	EQIX	The Nasdaq Stock Market LLC
0.250% Senior Notes due 2027	N/A	The Nasdaq Stock Market LLC
3.250% Senior Notes due 2029	N/A	The Nasdaq Stock Market LLC
3.250% Senior Notes due 2031	N/A	The Nasdaq Stock Market LLC
1.000% Senior Notes due 2033	N/A	The Nasdaq Stock Market LLC
3.650% Senior Notes due 2033	N/A	The Nasdaq Stock Market LLC
4.000% Senior Notes due 2034	N/A	The Nasdaq Stock Market LLC
3.625% Senior Notes due 2034	N/A	The Nasdaq Stock Market LLC

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

Equinix, Inc. (the “Company”) has announced that Keith Taylor, the Company’s Chief Financial Officer, intends to retire from the Company, effective upon the appointment of his successor. Thereafter, Mr. Taylor has agreed to continue to serve the Company in a part-time advisory capacity as Special Advisor to the Chief Executive Officer, through March 1, 2027, assisting with the transition of his duties, working on matters relating to special projects for the Chief Executive Officer, and providing ongoing strategic advice and support to the Chief Executive Officer and senior management of the Company.

On December 2, 2025, the Company entered into an agreement (the “Transition Agreement”) with Mr. Taylor, setting forth the terms of his transition arrangements. Mr. Taylor will continue to serve as the Company’s Chief Financial Officer until the appointment of his successor, after which time Mr. Taylor will be employed approximately 20 hours per week as Special Advisor (the “Transition Period”). The Transition Period may be terminated earlier by the Company for Cause, as defined in the Transition Agreement, or by Mr. Taylor for any reason, and the Transition Agreement provides for automatic termination upon Mr. Taylor’s acceptance of employment or other full-time services with a third party unless specifically permitted by the Transition Agreement. Until the appointment of his successor, Mr. Taylor shall continue to earn a salary at his current rate and shall be eligible to earn a bonus under the 2025 Annual Incentive Plan. As Special Advisor, Mr. Taylor will earn a salary of \$48,000 per year but shall not be eligible to earn a bonus in respect of any plan year after 2025. During the Transition Period, Mr. Taylor’s previously granted equity awards will continue to vest in accordance with their terms. The Transition Agreement also provides for a customary release of claims by Mr. Taylor.

The Company’s search process to fill the Chief Financial Officer role will consider internal and external candidates.

**Item 9.01. Financial Statements and Exhibits.**

**(d) Exhibits.**

<u>Exhibit No.</u>	<u>Description</u>
99.1	Press Release dated December 3, 2025
104	Cover Page Interactive Data File - the cover page iXBRL tags are embedded within the Inline XBRL document

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## **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

EQUINIX, INC.

DATE: December 3, 2025

By: /s/ Kurt Pletcher  
Name: Kurt Pletcher  
Title: Chief Legal Officer



## **Equinix Implements Finance Leadership Succession Plan as CFO Keith Taylor Plans to Retire**

**REDWOOD CITY, Calif. – December 3, 2025** – Equinix, Inc. (Nasdaq: EQIX), the world's digital infrastructure company®, today announced Chief Financial Officer Keith Taylor's intention to retire in 2026 following 27 years with the company. Taylor will remain as CFO until a successor is selected, and then as a Special Advisor to the company for approximately one year to ensure a smooth transition.

"Keith's leadership has been instrumental since Equinix's early years," said Adaire Fox-Martin, CEO and President, Equinix. "For well over two decades, his strategic insight and financial stewardship have helped us grow profitably from a small startup to a global leader among the Fortune 500. He has guided Equinix through some of the industry's most profound technological advancements and opportunities, and we are incredibly grateful for the impact he has made and the strong teams he has built along the way."

Taylor joined Equinix in 1999 and guided the company's financial strategy through every stage of its evolution -- from a venture-backed startup to a successful IPO and onward to its position today as an industry leader with over \$9 billion in annualized revenue. Taylor also led the company's commitment to sustainability leadership, including developing a Green Finance Framework to benefit the communities where Equinix operates as well as its employees and stakeholders.

"Being a part of Equinix has truly been the opportunity of a lifetime, and I am proud of the business we have built together," said Taylor. "Equinix has become an essential part of everyday life by enabling the connectivity that powers the digital economy, and the company is well positioned to drive a new phase of growth and value creation as we deliver on our strategic priorities. I look forward to working closely with Adaire and the executive team to identify the right successor and ensure a smooth transition."

Ahead of Taylor's planned retirement, Equinix has initiated the search process for his successor. The company is considering both internal and external candidates and expects to complete the process over the coming months.

### **About Equinix**

Equinix, Inc. (Nasdaq: EQIX) shortens the path to boundless connectivity anywhere in the world. Its digital infrastructure, data center footprint and interconnected ecosystems empower innovations that enhance our work, life and planet. Equinix connects economies, countries, organizations and communities, delivering seamless digital experiences and cutting-edge AI—quickly, efficiently and everywhere.

### **Forward-Looking Statements**

*This press release contains forward-looking statements that involve risks and uncertainties. Actual results may differ materially from expectations discussed in such forward-looking*

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*statements. Factors that might cause such differences include, but are not limited to, risks to our business and operating results related to the current inflationary environment; foreign currency exchange rate fluctuations; stock price fluctuations; increased costs to procure power and the general volatility in the global energy market; the challenges of building and operating IBX® and xScale® data centers, including those related to sourcing suitable power and land, and any supply chain constraints or increased costs of supplies; the challenges of developing, deploying and delivering Equinix products and solutions; unanticipated costs or difficulties relating to the integration of companies we have acquired or will acquire into Equinix; a failure to receive significant revenues from customers in recently built out or acquired data centers; failure to complete any financing arrangements contemplated from time to time; competition from existing and new competitors; the ability to generate sufficient cash flow or otherwise obtain funds to repay new or outstanding indebtedness; the loss or decline in business from our key customers; risks related to our taxation as a REIT; risks related to regulatory inquiries or litigation; and other risks described from time to time in Equinix filings with the Securities and Exchange Commission. In particular, see recent and upcoming Equinix quarterly and annual reports filed with the Securities and Exchange Commission, copies of which are available upon request from Equinix. Equinix does not assume any obligation to update the forward-looking information contained in this press release.*

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