

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

**FORM 8-K**  
**CURRENT REPORT**

Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

Date of Report (date of earliest event reported): February 16, 2026

**EQUINIX, INC.**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction of incorporation or organization)

**001-40205**  
(Commission File Number)

**77-0487526**  
(I.R.S. Employer Identification No.)

**One Lagoon Drive**  
**Redwood City, California**  
(Address of Principal Executive Offices)

**94065**  
(Zip Code)

**(650) 598-6000**  
Registrant's telephone number, including area code

N/A  
(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$0.001	EQIX	The Nasdaq Stock Market LLC
0.250% Senior Notes due 2027	N/A	The Nasdaq Stock Market LLC
3.250% Senior Notes due 2029	N/A	The Nasdaq Stock Market LLC
3.250% Senior Notes due 2031	N/A	The Nasdaq Stock Market LLC
1.000% Senior Notes due 2033	N/A	The Nasdaq Stock Market LLC
3.650% Senior Notes due 2033	N/A	The Nasdaq Stock Market LLC
4.000% Senior Notes due 2034	N/A	The Nasdaq Stock Market LLC
3.625% Senior Notes due 2034	N/A	The Nasdaq Stock Market LLC

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

Effective March 31, 2026, Mike Campbell will retire from the role of Chief Sales Officer of Equinix, Inc. (the “Company”). Thereafter, Mr. Campbell has agreed to continue to serve the Company in a part-time advisory capacity as Special Advisor.

On February 16, 2026, the Company entered into an agreement (the “Transition Agreement”) with Mr. Campbell, setting forth the terms of his transition arrangements. After March 31, 2026, Mr. Campbell will be employed as Special Advisor through March 5, 2027 (the “Transition Period”), assisting with the transition of his duties and providing ongoing strategic advice and support to the Chief Customer and Revenue Officer of the Company. The Transition Period may be terminated earlier by the Company for Cause, as defined in the Transition Agreement, or by Mr. Campbell for any reason, and the Transition Agreement provides for automatic termination upon Mr. Campbell’s acceptance of employment or other full-time services with a third party unless specifically permitted by the Transition Agreement. As Special Advisor, Mr. Campbell will earn a base salary of \$150,000 per year but shall not be eligible to earn a bonus in respect of any performance period after March 31, 2026. During the Transition Period, Mr. Campbell’s previously granted equity awards will continue to vest in accordance with their terms. The Transition Agreement also provides for customary covenants and a release of claims by Mr. Campbell.

The foregoing description of the Transition Agreement is qualified in its entirety by reference to the full text of the Transition Agreement, a copy of which will be filed with the Company’s Quarterly Report on Form 10-Q for the quarter ending March 31, 2026.

**Item 9.01. Financial Statements and Exhibits.**

**(d) Exhibits.**

<u>Exhibit No.</u>	<u>Description</u>
104	Cover Page Interactive Data File - the cover page iXBRL tags are embedded within the Inline XBRL document

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## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

EQUINIX, INC.

DATE: February 18, 2026

By: /s/ Kurt Pletcher  
Name: Kurt Pletcher  
Title: Chief Legal Officer